CHAPEL HILL CARRBORO CITY SCHOOLS
CHAPEL HILL, NORTH CAROLINA
MINUTES

The Chapel Hill-Carrboro Board of Education met for its regular meeting at Town Hall on March 1, 2012.

Members present included: James Barrett, Jamezetta Bedford, Michelle Brownstein, Mia Burroughs, Mike Kelley, Greg McElveen, and Annetta Streater.

Call to Order: The meeting was called to order at 7:03 p.m.

Approval of Agenda: On a motion by Mr. Kelley, seconded by Ms Streater, the Board voted 7-0 to approve the agenda.

1. **Closed Session 6:00 p.m.**
   a. To Consider Confidential Personnel Information Protected Under G.S. 115C-319; To Consider Confidential Student Information Protected Under the Family Rights and Privacy Acts (FERPA) and G.S. 115C-402; To Consult with the Attorney Pursuant to G.S. 143.318.11(a)(3)and Approval of Closed Session Minutes from December 15, 2012, and January 19, 2012
2. **Call to Order 7:00 p.m**.
   a. Approval of Agenda
   b. Announcements
   c. Approval of Personnel Agenda and Addendum
   d. Approval of Minutes from December 15, 2012, and January 19, 2012
3. **Public Comments 7:04 p.m.**
   a. Opportunity for SIT Comments
   b. Opportunity for Teacher Organization Comments
   c. Opportunity for High School Student Representative Comments
   d. Opportunity for Citizen Comments
4. **Consent Agenda 7:19 p.m.**
   a. Recommendation for Approval of Hospital School Calendar
   b. Moved to D&A
   c. Recommendation for Approval of Policy 7620: Payroll Deductions, Policy 7810: Evaluation of Licensed Employees, Police 7815: Evaluation of Non-Licensed Employees, and Policy 7820: Personnel Files, 2nd Reading
   d. Recommendation for Approval of Authorization of Employment for Athletic Coaches for the Remainder of 2011-12
   e. Moved to D&A
   f. Recommendation for Approval of Financial Report for December 2011
   g. Recommendation for Approval of Budget Amendments 27 through 29 for 2011-12
5. **Discussion and Action 7:20 p.m.**
   4b. Recommendation for Approval of Certificate of Adequate Public Schools CH #0048 (5 minutes)
   4e. Recommendation for Approval of Agreements with Orange County Related to the Financing and Construction of Elementary #11 (5 minutes)
   e. Recommendation for Approval of Middle School Math Sequencing (30 minutes)
   f. Recommendation for Approval of Designation of Over and Under-Crowded Schools for 2012-13 (30 minutes)

6. **Work Session 8:30 p.m.**
   a. Superintendent's Recommended Budget for 2012-13 (30 minutes)
   b. Presentation of new Policy 7811: Plans for Growth and Improvement of Licensed Employees (30 minutes)

Break

   c. Moved to March 15
   d. Revisions to Policy 3101: Options to Earn Course Credits for Graduation (30 minutes)
   e. Triumph Academy (30 minutes)

5. **Discussion and Action 10:30 p.m.**
   a. Recommendation for Approval of Minor Revisions to: Policy 1610/7800: Professional Development and Assistance, Policy 7130: Licensure and Policy 7930: Career Employees: Suspension, Demotion, and Dismissal, 1st Reading (10 minutes)

b-d. Moved to March 15

7. **Sharing with Board/Superintendent 10:40 p.m.**
8. **Closed Session 10:41 p.m.**
   a. To Consider Confidential Personnel Information Protected Under G.S. 115C-319 and To Consult with the Attorney in Order to Preserve the Attorney-Client Privilege between the Attorney and the Board

Announcements: Ms Bedford attended the 4th Annual Black History Month Event at PMS on Saturday.

Approval of Personnel Agenda and Addendum: On a motion by Ms Bedford, seconded by Mr. Kelley, the Board vote 7-0 to approve the personnel agenda and addendum.

Approval of Minutes from December 15, 2011, and January 19, 2012: On a motion by Mr. Kelley, seconded by Ms Streater, the Board voted 7-0 to approve the amended minutes from December 15, 2011, and January 19, 2012.

Opportunity for SIT Comments: There were no comments.

Opportunity for Teacher Organization Comments: There were no comments.

Opportunity for High School Student Representative Comments: There were no comments.

Opportunity for Citizen Comments: Dean Woodward, a STEM professor, stated that there are many, many options for differentiated math learning in middle schools.

Geoffrey Green asked that the Board retain flexibility in middle school math for those students who have demonstrated excellence in math.

Eugene Farrar stated that African-Americans should be included in the naming of Elementary #11. He stated it should remain "Northside Elementary" due to the history of the school and the colors should be orange and black.

Reverend Albert Williams asked that the Board preserve the Northside School. He stated that African Americans are losing their history in Chapel Hill.

Pat Mason, a member of Scholarships to Young People to go to College (SYPC), stated that naming Elementary #11 "Northside" would be a good legacy to our children.

Kim Andringa, stated her concern that accelerated Math 6 would be dropped from the curriculum in the 2012-13 school year. She stated it is difficult to differentiate with many levels of math.

Jen Youngstom stated that the new math core sequence would not meet the needs of all children. She asked that accelerated math be offered to students other than those in the LEAP program.

Jay Brennan asked that accelerated math remain a 6th grade math course.

Julie Brennan stated she opposed the phasing out of accelerated math in the 6th grade except in the LEAP program. She stated that SITs were not notified of this change until after LEAP applications had been closed.

Brooke Roosh stated she opposed discontinuing accelerated math in the 6th grade.

Daniel Adler asked that Math 7+ be made available to 6th graders who are not in the LEAP program.

Sumita Deshmukh stated that her son enjoys enrichment and that taking away accelerated math would defeat his enthusiasm.

Wanda Molnar stated we need to motivate more students to enjoy math. Math classes need to be ability grouped.

Christie Osborne asked how teachers would diversify with a wide range of students at different levels in one class. Students need challenging math but do not need to be overwhelmed.

Mindy Morton stated the LEAP program did not fit her son. Her son is in a challenging class and is doing well in math. She stated that core curriculum will push students at a faster pace.

Emily Martine asked that the district add more options for acceleration before passing math sequencing.

Melinda Abrams stated her concern with Common Core Math sequencing.

Krishnendu Chakrabarty stated the district needs to challenge students.

Julian Adler and Rishi Deshmuda, Rashkis students, stated they want a challenge not easy work in math.

Lijun Chen stated it is not fair for LEAP students to take accelerated math and other students cannot. One size does not fit all.

Liz Grabill stated that the proposed math sequence would make it difficult on teachers in middle school who do not have TAs or volunteers.

Michael Martin stated it is important to have acceleration in math for all students.

Ojas Patwardhan, a student, stated his sister is in accelerated math and if the district does not offer accelerated math it will affect him and he would not reach his full potential.

Jason Adair stated his son has become apathetic and he asked that the district not take away a program that helps students.

Karin Bagan stated that many teachers are good at differentiating but that many new teachers are not able to do this. She asked that students be helped to meet this challenge.

Mary Litsikas stated that bored children can get into trouble. She asked that the district look at the 6th grade test scores in Pre-Algebra. She stated the scores are pretty high.

Julie Lindsey stated she supported math sequencing. She stated that Common Core has the potential to broaden math.

Tany Lindsey stated her support for the math proposal. She stated that she hoped it would bring all students up.

Julie Farkas stated that students at the lowest levels are struggling. She asked what about students without resources.

Approval of Consent Agenda: On a motion by Ms Bedford, seconded by Mr. Kelley, the Board voted 7-0 to approve the consent agenda.

Discussion and Action

Approval of Certificate of Adequate Public Schools CH #0048: Mr. Kelley asked if the last paragraph in the abstract in regard to "at this time, there is sufficient capacity at all schools and there is a prospective timeline for Elementary #11, which will increase capacity at the elementary school level in time to accommodate students in this development" was based on current capacity or on future capacity. Mr. LoFrese stated that was based on current capacity but the Board needs to consider how it will respond when capacity is not available.

On a motion by Mr. Kelley, seconded by Ms Brownstein, the Board vote 7-0 to approve CAPS CH#0048.

Approval of Agreement with Orange County Related to the Financing and Construction of Elementary #11: This item was moved from the consent agenda in

order for the new Board members to understand why we use a lease agreement. Mr. Soo stated that the county is exempt from sales tax so, therefore, the lease saves the district money.

Bob Jessup discussed the 20 year term of the agreement and said that deeds are sometimes left with the county in order to continue this benefit during expansions and renovations.

On a motion by Ms Bedford, seconded by Mr. Kelley, the Board voted 7-0 to approve the agreement.

Approval of Middle School Math Sequencing: Mr. Forcella stated that Common Core is nation-wide and increases rigor. NC standards were rated one of the lowest in the country and this change will increase NC standards. The district will need to think about math units differently as they are being developed. The Institute for Learning (IFL) will work with the district to implement the Common Core. Middle school math teachers and coaches will be trained. The district will need to identify 6th graders who need to accelerate and to work with them. The Common Core is new to everyone. It is a risk to skip students over curriculum they have never had before.

The Board asked for clarification regarding options for 6th graders. Mr. Kelley stated his concern for struggling students in regard to the fast pace proposed. Ms Brownstein asked to see options for struggling students.

Ms Burroughs asked for an alternate solution that would open up the LEAP math pathway to other students.

On a motion by Ms Bedford, seconded by Mr. Kelley, the Board voted 7-0 to table the middle school math sequencing.

On a motion by Ms Brownstein, seconded by Ms Bedford, the Board voted 7-0 to select a small committee to draft a letter to the State Board. Ms Brownstein, Mr. Kelley, Ms Dennison and Mr. Forcella will be on the committee.

Approval of Designation of Over and Under-Crowded Schools for 2012-13: Mr. LoFrese presented the following proposal:

<u>Elementary Schools</u>
Closed to new transfer students, except students with an existing sibling presence or employees who work at the site requested. Students can transfer out based on permissible reasons.

- Carrboro Elementary
- Ephesus Elementary
- Estes Hills Elementary
- Glenwood Elementary
- Morris Grove Elementary
- Scroggs Elementary
- Seawell Elementary

New transfers allowed in to these schools for permissible reasons. Transfers will be cut off if membership exceeds 100% of total SAPFO capacity.

- FPG Elementary
- McDougle Elementary
- Rashkis Elementary

Middle Schools

Closed to new transfer students, except students with an existing sibling presence or employees who work at the site requested. Students can transfer out based on permissible reasons.

- Culbreth Middle

New transfers allowed in to these schools for permissible reasons. Transfers will be cut off if membership exceeds 100% of total SAPFO capacity.

- McDougle Middle
- Phillips Middle
- Smith Middle

High Schools

Closed to new transfer students, except students with an existing sibling presence or employees who work at the site requested. Students can transfer out based on permissible reasons.

- Carrboro High School

New transfers allowed in to these schools for permissible reasons. Transfers will be cut off if membership exceeds 100% of total SAPFO capacity.

- Chapel Hill High School
- East Chapel Hill High School

On a motion by Mr. Barrett, seconded by Ms Streater, the Board voted 7-0 to approve the designation of over and under-crowded schools for 2012-13.

Ms Brownstein asked that Pre-K numbers be included in the overall numbers in the future. Mr. LoFrese stated that would mean that mobiles would count as seats. The Board agreed with Ms Brownstein.

Work Session

Superintendent's Recommended Budget for 2012-13: Mr. Forcella presented a brief background on how the district looks at the budget by outlining the process, and goals and instructional focus to support student learning. He stated that future budgets may include work on hiring practices and procedures, repurposing existing staff, a supplement scale review and funds to support the new strategic plan. Ms Pittman stated that CHCCS anticipates an increased enrollment of 411 students for the 2012-13 school year. Expansion requests include: funding for Parent University, Middle School Math Coaches and increased costs for NCVPS.
Mr. McElveen asked about the impact the new charter school would have on the budget. Mr. LoFrese stated the district did not know at this point but would be monitoring the enrollment over the summer and making staffing decisions.

Ms Burroughs asked if the audience had any comments. There were no comments.

Presentation of New Policy 7811: Plans for Growth and Improvement of Licensed Employees: On a motion by Ms Brownstein, seconded by Mr. Kelley, the Board voted 7-0 to approve policy 7811 and to bring it back for approval on the consent agenda.

Revisions to Policy 3101: Options to Earn Course Credits for Graduation: Mr. Trice reviewed Policy 3101. The administration recommended two general shifts. The first change inserts language regarding the Governor's NC Career & College Promise initiative with options to earn course credits for graduation. The second shift is eliminating restrictions on NCVPS courses and moving to an open enrollment model for high school students. The only exception would be for rising 9th graders. The administration did not recommend that rising 9th graders be allowed to accelerate their academic program the summer between 8th and 9th grade.

Mr. Kelley stated the district should not be a barrier to stop students from accelerating over the summer. The district may advise but not put up barriers.

Ms Burroughs asked if the audience had any comments. There were no comments.

Triumph Academy: The administration requested that the Board consider expanding Triumph Academy to include 9th grade students. At times enrollment has dropped below the necessary level and has endangered the future of the program. By including 9th graders, it will be possible to be better able to sustain the program and serve a larger number of students with more intensive services.

Ms Bedford stating this was worth pursuing.

Ms Burroughs asked if the audience had any comments. There were no comments.

Discussion and Action

Approval of Minor Revisions to: Policy 1610/7800: Professional Development and Assistance, Policy 7130: Licensure, and Policy 7930: Career Employees: Suspension, Demotion, and Dismissal: Ms Atkins reviewed the changes to the policies.

On a motion by Ms Bedford, seconded by Ms Brownstein, the Board voted 7-0 to approve policies 1610/7800, policy 7130, and policy 7930 on 1st reading.

Sharing Board/Superintendent: The Board discussed whether the student recognitions would be official board meetings with all board members attending.

The Board voted 7-0 to:

> accept the resignation of the following: Susan Braxton, Marjory Moe, Barbara Simmons, Kristen Fox, Brenda Doyle, Judith Jones, Susan Wendel, Meredith Berry, Penelope Shockley, LaWanda Rainey-Hall, Amanda Shive, Carolyn Streszoff, Rose Wignall and Diana Lappas

accept the following for employment for the remainder of the 2011-12 school year: Stephen Schloss, Michele Whitfield, Shanice Harrington, and Michael Caparaso

accept that Deshera Mack, retired principal, be approved to be on the substitute list for the purpose of serving as a qualified observer, as needed

accept the following to be qualified observers: Sherri Martin, Priscilla Dennison, Karyn Gloden, Rodney Trice, Jose Nambo, Helena Venakides, Rebecca VonHoene, Kathleen Laufer, Patty Berge, James Link, Holly Loranger, Andrew Lathren, Agnes Bernasconi, Lynn Dingle, and Lisa Youngman

accept the following resignations: Kaitlyn Briscoe and Eugene Smith

accept the following non-faculty coaches/advisors be employed for the 2010-11 school year be re-employed for the 2011-12 school year: Thomas Voelkel

accept the following non-faculty coaches be employed for the 2011-12 school year: Kacey Blackmon, Stacie Boyer, Joseph Griffin, Jennifer Carrizales, John Cordes, Jared Green, Benjamin Herboth, Adam Johnson, James Petracca, Abraham Sterling, and Suzanne Woodbury

accept that the following be employed as the AVID tutor for the 2011-12 school year: Aaron Beyerlein

On a motion by Ms Brownstein, seconded by Mr. Kelley, the Board voted 7-0 to adjourn at 11:20 p.m.